



EMPRESARIOS
BARBER
COLLEGE LLC
SCHOOL CATALOG

28 S DEL PUERTO AVE
PATTERSON, CA 95363
(209)894-2262

WWW.EMPRESARIOSBARBER.COLLEGE

Catalog Period: June 1, 2025 – May 31, 2026

ALL INFORMATION IS CURRENT AND CORRECT
CERTIFIED BY : *Adam Vargas*

Any questions a student may have regarding this catalog that have not been satisfactorily

answered by the institution may be directed to the Bureau for Private Postsecondary Education at: 1747 N. Market Blvd., Ste 225, Sacramento, CA 95834\ P.O. Box 980818, West Sacramento, CA 95798-0818\ Website: www.bppe.ca.gov\ Phone: (888) 370-7589 or (916) 574-8900\ Fax: (916) 263-1897

As a prospective student, you are encouraged to review this catalog prior to signing an enrollment agreement. You are also encouraged to review the School Performance Fact Sheet, which must be provided to you prior to signing an enrollment agreement.

Empresarios Barber College LLC is a private institution approved to operate by the Bureau for Private Postsecondary Education. Approval to operate means the institution is in compliance with the state standards set forth in the California Education Code (CEC) and Title 5 of the California Code of Regulations (5, CCR). This approval does not imply the Bureau endorses any programs, or that the institution exceeds minimum state standards.**

Catalog Period: June 1, 2025 – May 31, 2026

Institution Name: Empresarios Barber College LLC\ Address: 28 S Del Puerto Ave, Patterson, CA 95363\

Email: Empresarios.edu@gmail.com\ Phone: (209) 894-2262

TABLE OF CONTENTS

- [1. Mission and Objectives](#)
- [2. Admissions Requirements](#)
- [3. Language Requirements](#)
- [4. Transfer Credit, Challenge Examinations, and Credit for Prior Experiential Learning](#)
- [5. Appeal Process](#)
- [6. Programs Offered](#)
- [7. Curriculum Outline](#)
- [8. Faculty and Staff](#)
- [9. Student Tuition Recovery Fund \(STRF\) Disclosure](#)
- [10. TUITION AND FEES](#)
- [11. CANCELATION POLICIES](#)
- [12. Housing Information](#)
- [13. Facilities and Equipment](#)
- [14. Student Services](#)
- [15. Attendance and Conduct Policies, Leave of Absence / Reinstatement Policy](#)
- [16. Alcohol and Drug Prevention Policy](#)
- [17. Grading and Satisfactory Progress](#)
- [18. Graduation Requirements](#)
- [19. Job Placement Assistance](#)
- [20. Notice Concerning Transferability of Credits and Credentials Earned at Our Institution](#)
- [21. Record keeping and Student Rights](#)
- [22. Complaint Procedures](#)
- [23. Financial Aid Statement \(No Financial Aid Offered\)](#)
- [24. Accreditation Status \(Unaccredited Institution Disclosure\)](#)
- [25. Contact Information](#)
- [26. Catalog Update Statement](#)
- [27. Student Records](#)
- [28. Catalog Distribution Statement](#)
- [29. Notice Concerning Bankruptcy](#)
- [30.. Notice to Prospective Students](#)
- [31. Class Schedules](#)
- [32. School enrollment disclosures & signatures](#)

1. MISSION AND OBJECTIVES

Empresarios Barber College LLC aims to provide high-quality education and practical training in the field of barbering. Our mission is to prepare students with the skills, professionalism, and confidence necessary to become licensed barbers in the State of California.

Program Objectives

The objective of the Barbering Program is to equip students with the knowledge and hands-on skills necessary to:

- Demonstrate professional barbering techniques including haircutting, shaving, and beard design
- Apply sanitation and safety standards in compliance with state regulations
- Communicate effectively with clients and colleagues in a professional setting
- Understand anatomy and skin science relevant to barbering
- Prepare for and successfully pass the California State Board of Barbering licensure examination

2. ADMISSIONS REQUIREMENTS

To enroll in the Barbering Program at Empresarios Barber College LLC, applicants must meet the following admission requirements:

1. **Be at least 17 years of age** at the time of enrollment.
2. **Provide proof of completion of the 10th grade** or its equivalent. Acceptable documentation includes:
 - High school transcript
 - High school diploma
 - GED certificate
 - CHSPE certificate
 - Equivalent documentation from a foreign institution (may require translation/evaluation)
3. **Provide a valid government-issued photo identification**, such as a Driver License, State ID, Passport, or Military ID.
4. **Provide a Social Security Number or ITIN** (required for State Board licensure).
5. **Complete an enrollment application** and participate in an admissions interview with school staff.

6. **Review and sign the Enrollment Agreement** prior to the first day of instruction.
7. **If the student is under 18 years old**, a parent or legal guardian must co-sign the Enrollment Agreement.
8. **English Requirement:** Instruction is provided in English. If English is not the applicant's primary language, the institution will take reasonable steps to ensure the applicant can understand the terms of the Enrollment Agreement before signing.
9. **Ability-to-Benefit (ATB) Students:**
 - The institution **does not accept Ability-to-Benefit students** who have not completed the 10th grade or its equivalent.
10. **Transfer Students:**
 - Transfer hours may be considered with official transcripts and administrative approval. Hours must be evaluated prior to enrollment. Transfer acceptance is not guaranteed.

Admission is open to any applicant who meets the above requirements and demonstrates the ability and willingness to comply with school policies, conduct, attendance standards, and financial obligations.

LICENSURE ELIGIBILITY

This program is designed to prepare students for licensure as a Licensed Barber in the State of California. Licensure is issued by the California Board of Barbering and Cosmetology. To be eligible to apply for the California Barber Licensing Examination, an applicant must:

1. Be at least 17 years of age.
2. Have completed the 10th grade in a public school or its equivalent.
3. Complete 1,000 clock hours in a Board-approved barbering program.
4. Complete all required practical operations as mandated by the California Board of Barbering and Cosmetology.
5. Submit a completed application for the Barber Licensing Examination.
6. Pay all required State Board application and examination fees.
7. Provide a valid government-issued photo identification.
8. Provide a Social Security Number or Individual Taxpayer Identification Number (ITIN).

9. Pass the Written Examination administered by the Board.
10. Pass the Practical Examination administered by the Board.
11. Disclose any criminal convictions if applicable and provide documentation as required by the Board.
12. Meet all additional documentation requirements requested by the Board.

Completion of the Barbering Program at Empresarios Barber College LLC does not guarantee licensure. The California Board of Barbering and Cosmetology is the sole authority responsible for issuing licenses in the State of California.

3. Language Requirements

All instruction is conducted in English. Students must demonstrate English language proficiency equivalent to a 12th-grade reading level to ensure successful program participation. Acceptable documentation includes a high school diploma from an English-speaking institution or standardized test scores such as TOEFL (minimum score of 450 paper-based or 45 internet-based) if the student's primary language is not English.

English Language Services

The institution does not offer English as a Second Language (ESL) instruction or other language services. Students must meet the English proficiency requirement prior to enrollment. There is no additional cost for language evaluation beyond the standard admissions process.

Instruction in Other Languages

No instruction is offered in languages other than English. Therefore, no alternative language proficiency documentation is accepted.

- Must be at least 17 years of age
- High school diploma or equivalent
- Government-issued photo ID
- Completed application and enrollment agreement

4. TRANSFER OF CREDIT, CHALLENGE EXAMINATIONS, AND CREDIT FOR PRIOR EXPERIENTIAL LEARNING

NOTICE CONCERNING TRANSFERABILITY OF CREDITS AND CREDENTIALS EARNED AT OUR INSTITUTION

“The transferability of credits you earn at Empresarios Barber College LLC is at the complete discretion of an institution to which you may seek to transfer. Acceptance of the certificate you earn in the Barbering Program is also at the complete discretion of the institution to which you may seek to transfer. If the credits or the certificate that you earn at this institution are not accepted at the institution to which you seek to transfer, you may be required to repeat some or all of your coursework at that institution. For this reason you should make certain that your attendance at this institution will meet your educational goals. This may include contacting an institution to which you may seek to transfer after attending Empresarios Barber College LLC to determine if your credits or certificate will transfer.”

Credit for Prior Experiential Learning

Students may be awarded credit for prior experiential learning, provided they submit a written request supported by documentation of relevant experience and skills. The institution will evaluate the request using a combination of:

- Written portfolios
- Work samples
- Practical demonstration of skills • Oral examination

The Chief Academic Officer and a designated faculty member will assess the documentation against course objectives. A minimum score of 75% must be achieved on any assessment used to determine credit.

5. Appeal Process

If a student is denied credit for prior experiential learning, they may submit a written appeal to the Chief Academic Officer within 10 business days of the decision. The appeal will be reviewed within 5 business days, and a final decision will be issued in writing.

Fees

There is no additional charge for the assessment of prior experiential learning or for the appeal process.

Ability-to-Benefit (ATB) Students

The institution does not admit students under the Ability-to-Benefit (ATB) criteria. All applicants must provide proof of high school completion or its equivalent to be eligible for admission.

Additional Notes

International Student Admission and Visa Services: The institution does not provide visa services and does not vouch for student status or assist in obtaining student visas.

Language Proficiency Requirements: All instruction is conducted in English. Students must demonstrate English language proficiency equivalent to a 12th-grade reading level to ensure successful program participation.

Transfer or Articulation Agreements

Empresarios Barber College LLC does not currently have any transfer or articulation agreements with any other college or university.

6. PROGRAMS OFFERED

Barbering Program – 1,000 Clock Hours

The Barbering program at **Empresarios Barber College LLC** is designed to prepare students for licensure as a barber in the State of California. Instruction includes theory and practical training in all phases of barbering as required by the California Board of Barbering and Cosmetology.

- **Method of Instruction:** This program is offered **onsite only** at the main campus located at 28 S Del Puerto Ave, Patterson, CA 95363. No distance education or hybrid instruction is offered.
- **Language of Instruction:** All instruction is provided in **English only**.
- **Program Length:** 1,000 clock hours (full-time and part-time schedules available).
- **Credential Awarded:** Diploma/Certificate of Completion in Barbering, qualifying graduates to sit for the California Barber licensing examination.

Standard Occupational Classification (SOC) Code

The Barbering Program at Empresarios Barber College LLC prepares graduates for employment in the following occupation(s):

- **Barber — SOC Code: 39-5011**

Occupation Title: *Barbers*

Classification Level: Detailed Occupation (six-digit)

Description (from U.S. Department of Labor):

Provide barbering services such as cutting, trimming, shampooing, and styling hair; trimming beards or mustaches; and performing hot towel shaves.

7. CURRICULUM /PROGRAM OUTLINE

Barbering Program — 1,000 Clock Hours

Empresarios Barber College LLC

The Barbering Program prepares students for licensure as a Professional Barber in the State of California. The program consists of **1,000 clock hours** of theory, practical training, supervised clinic services, and State Board exam preparation.

Course Breakdown by Subject Area

Subject Area / Course Title	Description	Clock Hours
Disinfection & Sanitation	Instruction in proper disinfection procedures to protect the health and safety of consumers and students, including equipment sanitation and infection control practices.	100 Hours
Health & Safety	Instruction in sanitation and disinfection, bloodborne pathogens, infection control, OSHA regulations, first aid, safety procedures, chemical safety, and compliance with California Board health and safety rules.	100 Hours
Chemical Hair Services	Instruction in hair coloring, bleaching straightening, waving, chemical analysis, predisposition tests, safety precautions, formula mixing and chemical application techniques.	200 Hours
Hairstyling Services	Instruction in haircutting, tapering, fading, clipper and shear work, shampooing, blow drying, styling, and non-chemical services.	200 Hours

Shaving and Trimming of the beard	Instruction in shaving techniques, beard design, facial hair services, hot towel shaves, and client preparation aftercare.	200 Hours
Additional instruction (Advanced Barbering, Professional Development , and state Board Preparation.)	Advanced haircutting techniques, client services, consultation skills, business practices, shop operations, and preparation for the California State Board Examination .	200 Hours

Total Clock Hours Required

1,000 Hours

The following subject areas meet and exceed the minimum curriculum requirements established by the California Board of Barbering and Cosmetology. Additional hours are allocated by the institution to meet the 1,000 hour program requirement in accordance with California Board standards.

Instructional Methods

Instruction is delivered through:

- Classroom theory lectures
- Instructor demonstrations
- Hands-on practical operations
- Mannequin practice
- Live model services
- Audio/visual materials
- Written quizzes and exams
- Mock State Board practical and written exams

Instruction is delivered in English.

Program Completion Requirements

To graduate, a student must:

1. Complete **1,000 clock hours**
2. Complete all theory and practical requirements
3. Complete all California-required practical operations
4. Pass all written and practical exams
5. Pass a final comprehensive written exam
6. Pass a final mock practical exam
7. Meet all attendance requirements
8. Fulfill all financial obligations

Graduates receive a **Certificate of Completion** and are eligible to apply for the State Board Licensing Examination.

Course Sequence

- **Phase 1:** Theory foundations, safety, sanitation, basic haircutting, basic color theory
- **Phase 2:** Intermediate cuts, shaves, skin science, hair coloring services and chemical services.
- **Phase 3:** Advanced shaving, beard design, client relations, advanced color theory.
- **Phase 4:** Clinic services & State Board preparation, final exams.

8. FACULTY AND STAFF

Adam Vargas Juarez

Roles: Chief Executive Officer (CEO), Chief Operating Officer (COO), Chief Academic Officer

(CAO), Instructor, Administrative Assistant, Admissions Officer

Qualifications: Licensed Barber by the California Board of Barbering and Cosmetology. Over 3 years of industry experience and a certified barbering instructor with a strong background in school management, curriculum development, and student training.

Jesse Chavez

Role: Instructor

Qualifications: Licensed Barber by the California Board of Barbering and Cosmetology. Over 3 years of practical barbering experience and instructor certification. Skilled in client service, technical instruction, and student mentoring.

All instructors hold valid licenses issued by the California Board of Barbering and Cosmetology and meet the educational and experiential requirements necessary to instruct students in the Barbering Program.

9. Student Tuition Recovery Fund (STRF) Disclosure

“The State of California established the Student Tuition Recovery Fund (STRF) to relieve or mitigate economic loss suffered by a student in an educational program at a qualifying institution, who is or was a California resident while enrolled, or was enrolled in a residency

program, if the student enrolled in the institution, prepaid tuition, and suffered an economic loss.

Unless relieved of the obligation to do so, you must pay the state-imposed assessment for the

STRF, or it must be paid on your behalf, if you are a student in an educational program, who is

a California resident, or are enrolled in a residency program, and prepay all or part of your tuition.

You are not eligible for protection from the STRF and you are not required to pay the STRF assessment, if you are not a California resident, or are not enrolled in a residency program.”

It is important that you keep copies of your enrollment agreement, financial aid documents, receipts, or any other information that documents the amount paid to the school. Questions

regarding the STRF may be directed to the Bureau for Private Postsecondary Education, 1747 North Market Blvd., Suite 225, Sacramento, California, 95834, (916) 574-8900 or (888) 370-7589.

To be eligible for STRF, you must be a California resident or are enrolled in a residency program, prepaid tuition, paid or deemed to have paid the STRF assessment, and suffered an economic loss as a result of any of the following:

- 1. The institution, a location of the institution, or an educational program offered by the institution was closed or discontinued, and you did not choose to participate in a teach-out plan approved by the Bureau or did not complete a chosen teach-out plan approved by the Bureau.**
- 2. You were enrolled at an institution or a location of the institution within the 120 day period before the closure of the institution or location of the institution, or were enrolled in an educational program within the 120 day period before the program was discontinued.**
- 3. You were enrolled at an institution or a location of the institution more than 120 days before the closure of the institution or location of the institution, in an educational program offered by the institution as to which the Bureau determined there was a significant decline in the quality or value of the program more than 120 days before closure.**
- 4. The institution has been ordered to pay a refund by the Bureau but has failed to do so.**

5. The institution has failed to pay or reimburse loan proceeds under a federal student loan program as required by law, or has failed to pay or reimburse proceeds received by the institution in excess of tuition and other costs.

6. You have been awarded restitution, a refund, or other monetary award by an arbitrator or court, based on a violation of this chapter by an institution or representative of an institution, but have been unable to collect the award from the institution.

7. You sought legal counsel that resulted in the cancellation of one or more of your student loans and have an invoice for services rendered and evidence of the cancellation of the student loan or loans.

To qualify for STRF reimbursement, the application must be received within four (4) years from the date of the action or event that made the student eligible for recovery from STRF.

A student whose loan is revived by a loan holder or debt collector after a period of non collection may, at any time, file a written application for recovery from STRF for the debt that would have otherwise been eligible for recovery. If it has been more than four (4) years since the action or event that made the student eligible, the student must have filed a written application for recovery within the original four (4) year period, unless the period has been extended by another act of law.

However, no claim can be paid to any student without a social security number or a taxpayer identification number.”

Note: Authority cited: Sections 94803, 94877 and 94923, Education Code. Reference: Section 94923, 94924 and 94925, Education Code.

10. Tuition and Fees

The following is the itemized schedule of all institutional and non-institutional charges the student is obligated to pay for the Barbering Program:

Itemized Schedule of Charges

- **Tuition:** \$10,150
- **Registration Fee (non-refundable):** \$100
- **Equipment:** \$0
- **Lab Supplies / Kits:** \$650
- **Textbooks and Other Learning Media:** \$400
- **Uniforms or Protective Clothing:** \$150
- **In-Resident Housing:** N/A
- **Tutoring:** N/A
- **Assessment Fees for Transfer of Credits:** N/A
- **Fees to Transfer Credits:** N/A
- **Student Tuition Recovery Fund (STRF):** \$0 (non-refundable)
- **Other Institutional Charges or Fees:** N/A

TOTAL CHARGES FOR THE CURRENT PERIOD OF ATTENDANCE: \$11,450

ESTIMATED TOTAL CHARGES FOR THE ENTIRE EDUCATIONAL PROGRAM:

\$11,450

TOTAL CHARGES THE STUDENT IS OBLIGATED TO PAY UPON ENROLLMENT:
\$11,450

Note Regarding Licensing and Post-Graduation Costs

The State Board examination fee and state licensing fee are **not included** in the total program charges listed above. These fees are paid directly by the student to the California Board of Barbering and Cosmetology after program completion. Because they occur **post-graduation** and are **not required for program completion**, they are not considered institutional charges.

11. STUDENT CANCELLATION, WITHDRAWAL, AND REFUND POLICY

Student's Right to Cancel

A student has the right to cancel this enrollment agreement and receive a refund of all monies paid through attendance at the first class session, or the seventh (7th) day after enrollment, whichever is later.

To cancel, a student must submit a written notice of cancellation. The notice may be submitted by mail, email, or delivered in person to:

Empresarios Barber College LLC

Attn: Adam Vargas – Admissions Office

28 S. Del Puerto Avenue

Patterson, CA 95363

Phone: (209) 894-2262

Email: Empresarios.edu@gmail.com

The cancellation is effective on the date the notice is received by the institution. Any refund due will be issued within **45 days** of receiving the notice.

Withdrawal From the Program

A student may withdraw from the program at any time by submitting a written notice of withdrawal to the same address, phone number, and email listed above. The withdrawal date is the date the written notice is received by the institution or the student's last date of attendance, whichever is earlier.

Upon withdrawal, the student is entitled to a pro rata refund of institutional charges if the withdrawal occurs after the cancellation period, based on the formula required by **CEC §94919 and §94920**:

“A pro rata refund shall be no less than the total amount owed by the student for the portion of the educational program provided subtracted from the amount paid by the student, calculated as follows: The amount owed equals the daily charge for the program (total institutional charge divided by the number of days or hours in the program), multiplied by the number of days the student attended or was scheduled to attend prior to withdrawal.”

Any refund due will be issued within **45 days** of the institution determining that the student has withdrawn.

Federal Financial Aid Notice (Required)

“If the student has received federal student financial aid funds, the student is entitled to a refund of moneys not paid from federal student financial aid program funds.”

Non-Refundable Fees

The following charges are non-refundable once issued:

- Registration Fee: \$100
- Lab Supplies / Kits: \$650
- Textbooks / Learning Media: \$400
- Uniforms: \$150
- Student Tuition Recovery Fund (STRF) Fee (if applicable): Non-refundable by law

Definition of “As New Condition”

“As new condition” means the item:

- Has not been opened, used, worn, or altered
- Is clean, undamaged, and unused
- Has its original packaging, labeling, and all components
- Can be reissued to another student exactly as originally provided

If an item shows any signs of use, wear, or damage, it is considered non-refundable.

Refund of Equipment, Books, Supplies, and Uniforms

If any issued items (kits, books, uniforms) cannot be returned in “as new condition,” their cost will be deducted from any refund due.

If the items are returned in “as new condition,” the applicable charges will be refunded.

Refund After Completing More Than 60%

If a student completes more than **60%** of the period of attendance, no refund of tuition or institutional charges will be issued.

Dismissal or Termination

If a student is dismissed or terminated, the same pro rata refund calculation applies. Any refund due will be issued within **45 days**.

Program Cancellation by the Institution

If the institution cancels or discontinues the program, the student will receive a **full refund of all monies paid**, including charges otherwise designated as non-refundable.

Refund Timeline

All refunds due will be paid within **45 days** of:

- Cancellation
- Withdrawal
- Dismissal
- Program cancellation by the institution

12. HOUSING INFORMATION

(A) Empresarios Barber College LLC does not have dormitory facilities under its control.(B) Housing is available near the school at 28 S Del Puerto Ave, Patterson, CA 95363.

Rental rates in the surrounding area typically range from \$900 to \$1,500 per month, depending on the type and size of the unit.

(C) The institution has no responsibility to find or assist students in locating housing. Students are encouraged to research and secure housing independently prior to beginning their program.

13. FACILITIES AND EQUIPMENT

FACILITIES DESCRIPTION

*Empresarios Barber College LLC
28 S. Del Puerto Avenue, Patterson, CA 95363
2,396 Square Feet*

Empresarios Barber College LLC occupies 2,396 square feet of commercial space located at 28 S. Del Puerto Avenue in Patterson, California. The facility provides a professional and safe environment designed to support both theory and practical barbering instruction in compliance with 5 CCR §71735.

The campus includes the following designated areas:

Clinic Floor / Practical Training Area (Also Used for Theory Instruction)

The main clinical training floor serves as both the practical lab and the theory classroom when configured for academic instruction. This area includes 8 professional barber chairs, 3 shampoo bowls, full-size mirrors, workstations, tool storage, and sanitation units. During theory instruction, the space is arranged with student seating, whiteboards, and audio/visual equipment to provide structured, uninterrupted classroom instruction.

Theory / Classroom Instruction Area

Theory instruction is conducted on the clinic floor when arranged for academic use. The area includes desks or tables, student seating, a dry-erase board, multimedia equipment, and all required instructional materials.

Resource Center / Learning Resource Area

The school maintains an on-site Resource Center equipped with textbooks, reference guides, industry publications, and one computer workstation for student research and assignments. Resources are available during school hours.

Student Break Area

A designated break area furnished with seating, refrigerator, microwave, and sink is provided for student use.

Administrative Office

A secure administrative office is used for student records, admissions, financial documents, and staff operations. Locking storage cabinets maintain compliance with record keeping requirements.

Restrooms

The facility includes ADA-accessible restrooms for students, staff, and clients.

Reception and Client Waiting Area

A front reception area is used for client check-in, appointment scheduling, phone communication, and general inquiries. Seating is available for clients and visitors.

Safety and Accessibility

The facility complies with all applicable building, health, and safety codes. The campus includes adequate lighting, ventilation, HVAC, hot and cold running water, fire extinguishers, smoke detectors, first-aid supplies, and posted emergency evacuation maps. The location is ADA accessible.

Parking and Transportation

Public street parking and nearby parking areas are available for students and clients. The campus is accessible by major roadways and local transportation routes.

EQUIPMENT DESCRIPTION

Empresarios Barber College LLC
28 S. Del Puerto Avenue, Patterson, CA 95363

Empresarios Barber College LLC provides all necessary equipment, tools, and materials required for students to successfully complete the 1,000-hour Barbering Program. All equipment is maintained in safe, clean, and working condition in compliance with 5 CCR §71735 and CCR §940(b).

Clinic Floor Equipment

- 8 professional barber chairs (hydraulic, fully adjustable)
- 3 shampoo bowls with chairs and fixtures
- 8 full-size mirrors/workstations with tool storage
- Wet disinfectant and sanitation jars

- UV sanitizers and dry storage units
- Towel warming cabinet and towel storage
- Rolling carts and utility trolleys
- Demonstration equipment and instructor station

Classroom / Theory Equipment

(Used on the clinic floor during theory sessions)

- Student desks/chairs or tables
- Instructor workstation
- Dry-erase board
- Multimedia presentation equipment (monitor or projector)
- Instructional charts and materials
- State Board exam practice kit

Learning Resource Center Materials

- Barbering textbooks and supplemental guides
- Industry publications and safety manuals
- One computer workstation with internet access
- Business and professional development resources

Practical Training Tools & Supplies

(School-provided for demonstrations; students also receive their own kits)

- Capes, neck strips, and towels
- Clippers, trimmers, guards, and attachments
- Blow dryers, curling irons, flat irons
- Combs, brushes, spray bottles
- Razor holders and razors (demo only)

- Mannequin heads and tripod stands
- Chemical supplies for limited instruction
- Cleaning and sanitation chemicals

Safety & Compliance Equipment

- First-aid kit
- Fire extinguishers
- Smoke and carbon monoxide detectors
- OSHA-compliant sanitation supplies
- Ventilation equipment

Student Kit (Issued to Each Student)

Each student receives their own personal barber kit, which may include:

- Professional clippers and trimmers
- Shears and thinning shears
- Comb set and brushes
- Barber cape
- Guard set
- Razor holder and razors
- Mannequin head
- Tripod stand
- Spray bottle
- Tool mat and carrying case
- School uniform
- Required textbooks

Items may vary slightly depending on supply availability.

14. STUDENT SERVICES

Empresarios Barber College LLC is committed to supporting students both academically and professionally. The following services are available to enrolled students:

- **Academic Advising:** One-on-one academic guidance is available to assist students with course understanding, time management, and program completion planning. Students may schedule advising sessions during regular school hours.
- **Job Placement Assistance:** The institution provides job search resources, resume assistance, and maintains partnerships with local barbershops to support students in finding employment after graduation. Job leads and openings are posted on a school bulletin board and shared via email.
- **Access to Learning Resources:** The on-site resource center contains barbering textbooks, instructional materials, and industry journals. Students may use these materials during school hours and may request to borrow select items.
- **Resume and Interview Preparation:** Staff are available to help students prepare resumes and practice interview techniques to improve employment readiness.
- **Student Support Services:** Staff members provide support for non-academic concerns such as time management, personal challenges affecting school performance, and referral to external services if necessary.
- **Graduation Planning:** Assistance with understanding graduation requirements and completing final documentation for program completion and licensure.

15. ATTENDANCE AND CONDUCT POLICIES

Leave of Absence Policy

Students may request a Leave of Absence (LOA) for legitimate reasons such as personal illness, family emergency, or other significant life events. A written request must be submitted to the Chief Academic Officer, specifying the reason for the leave and the anticipated return date.

An LOA may not exceed 180 calendar days in any 12-month period. Students must be in good academic and financial standing to be eligible. Only one LOA may be granted at a time. During the LOA, students are not considered withdrawn, and no additional charges will be assessed.

Upon return, students may resume coursework from the point of interruption.

Failure to return on the scheduled date without formal notification will result in termination of enrollment and may impact financial responsibility and refund eligibility.

Reinstatement Policy

A student who has been dismissed for unsatisfactory attendance, conduct, or academic performance may apply for reinstatement. Requests for reinstatement must be made in writing to the School Director. The written request must state the reasons for seeking reinstatement and provide documentation, if applicable, to support the request (e.g., medical documentation, proof

of resolution of personal issues, etc.).

The School Director will review the request and determine whether circumstances have changed sufficiently to warrant the student's return. If approved, the student will be placed on probationary status for one evaluation period and must meet all attendance, conduct, and academic requirements during that time.

Reinstated students are required to sign a reinstatement agreement acknowledging the terms of their probation. Failure to meet the terms of probation will result in immediate dismissal, and the student will not be eligible for further reinstatement

Attendance Policy

Students are required to attend a minimum of 67% of their scheduled classes to remain in good standing and make satisfactory academic progress. Attendance is tracked daily through timecards or digital clock-in systems. Students must clock in and out at the beginning and end of each class period.

Students who are absent for more than three consecutive scheduled days without contacting the school may be placed on probation or considered withdrawn, at the discretion of the administration.

Excused absences include illness (with a doctor's note), family emergencies, or pre-approved personal matters. Documentation may be required. Students are encouraged to make up missed time or assignments as soon as possible.

Unexcused absences, habitual tardiness, or early departures without notification will negatively impact attendance records and may result in disciplinary action, up to and including dismissal.

Conduct Policy

Students must conduct themselves professionally and respectfully toward staff, peers, and clients. Misconduct such as cheating, harassment, vandalism, or possession of prohibited substances will result in disciplinary action, which may include probation, suspension, or dismissal from the institution.

Acknowledgement of Code of Conduct

All students of Empresarios Barber College LLC are required to read, understand, and adhere to the Student Code of Conduct. A separate Code of Conduct Acknowledgement Form is provided to each student and must be signed and dated prior to enrollment. The signed acknowledgement will be placed in the student's file as part of the official record in compliance with California Code of Regulations §71920.

16. Alcohol and Drug Prevention Policy

Empresarios Barber College LLC is committed to maintaining a safe, healthy, and drug-free learning environment for all students and staff.

Standards of Conduct

- The unlawful possession, use, distribution, or manufacture of drugs or alcohol is strictly prohibited on school property, during class hours, or at any school-sponsored activities.
- Students must not attend classes or externships under the influence of drugs or alcohol.

Legal Sanctions

Violations of local, state, or federal drug and alcohol laws may result in severe penalties,

including fines, imprisonment, and loss of licensure eligibility. Students are responsible for understanding applicable laws and consequences.

Health Risks

The use of illegal drugs and abuse of alcohol may result in, but is not limited to: liver disease, heart disease, respiratory problems, impaired judgment, addiction, mental health issues, and possible death. Substance abuse can significantly impair a student's ability to learn and perform barbering services safely.

Resources and Support

Students struggling with substance abuse are encouraged to seek confidential assistance. Local resources include:

- **Narcotics Anonymous:** www.na.org • **Alcoholics Anonymous:** www.aa.org
- **Stanislaus County Behavioral Health & Recovery Services:** (209) 525-6225

The School Director can provide referrals to counseling, treatment, or rehabilitation programs upon request.

Disciplinary Sanctions

Any violation of this policy will result in disciplinary action up to and including suspension or dismissal from the program. Additionally, violations may be reported to law enforcement when appropriate.

17. GRADING AND SATISFACTORY PROGRESS

Academic and Practical Performance Requirements

To maintain Satisfactory Academic Progress (SAP), students must:

1. Academic Requirement (Theory & Practical)

- Maintain a **minimum cumulative grade of 75%**
- Complete required theory hours and practical operations
- Demonstrate competency in safety, sanitation, and skill performance

2. Attendance Requirement

Students must:

- Attend at least **67%** of all scheduled hours
- Complete the program within **150%** of the published program length
 - (Example: A 1,000-hour program must be completed within 1,500 scheduled hours)

Progress Evaluations

- Progress evaluations are conducted **monthly**.
- Evaluations include:
 - Written tests
 - Practical demonstrations
 - Workbook and assignment completion
 - Attendance review

Students receive written or digital copies of their evaluation results, which are kept in their student file.

Probation and Dismissal Policies

Academic Probation

Students who fall below the SAP minimums (under 75% cumulative grade or under 67% attendance) will be placed on **academic probation for 30 days**.

Upon reevaluation at the end of probation:

- If standards are met → student is removed from probation
- If standards are not met → student may be dismissed from the program

Conduct-Related Probation or Dismissal

Students may also be placed on probation or dismissed for violations of the **Conduct Policy**, including:

- Disruptive or unsafe behavior
- Academic dishonesty
- Harassment or threats
- Repeated policy violations

Conduct withdrawals are effective on the date the institution delivers written notification to the student.

Right to Appeal

Students may appeal a dismissal decision by submitting a written appeal to the **Chief Academic Officer** within **5 business days** of notification.

All disciplinary actions and appeals are documented in the student's file

18. GRADUATION REQUIREMENTS

The Barbering Program at Empresarios Barber College LLC consists of 1000 total clock hours. Completion of these hours is a requirement to be eligible for licensure by the California Board of Barbering and Cosmetology. Students must:

- Successfully complete all required 1000 hours of instruction, which includes the freshman phase (first 200 hours) as part of the total program
 - Pass written and practical examinations administered by the institution
 - Fulfill all financial obligations to the institution
- The freshman phase is not a separate program but a required portion of the 1000-hour Barbering Program. It provides foundational instruction in safety, sanitation, basic techniques, and preparation for practical application on the clinic floor.

19. JOB PLACEMENT ASSISTANCE

Job postings are available on a bulletin board and emailed to students. Partnerships with local shops assist in placement.

20. NOTICE CONCERNING TRANSFERABILITY OF CREDITS AND CREDENTIALS EARNED AT OUR INSTITUTION

The transferability of credits you earn at Empresarios Barber College LLC is at the complete discretion of an institution to which you may seek to transfer. Acceptance of the certificate you earn in the Barbering Program is also at the complete discretion of the institution to which you may seek to transfer. If the certificate that you earn at this institution is not accepted at the institution to which you seek to transfer, you may be required to repeat some or all of your coursework at that institution. For this reason you should make certain that your attendance at this institution will meet your educational goals. This may include contacting an institution to

which you may seek to transfer after attending Empresarios Barber College LLC to determine if your certificate will transfer.

21. RECORD KEEPING AND STUDENT RIGHTS

Empresarios Barber College LLC retains student records for a minimum of five (5) years from the

student's date of completion or withdrawal, in accordance with CEC §94900 and 5, CCR §71920.

The following records are maintained: - Student enrollment agreements - Academic transcripts and grades - Attendance records - Financial records and payment history - Disciplinary actions (if applicable) - Complaints and grievance records - Graduation documentation

Students may request access to their records by submitting a written request to the school administration. Access will be granted within 10 business days of the request. Records are stored securely onsite at the institution's administrative office.

Note on Transcripts: In compliance with Assembly Bill 1313, the institution does not withhold transcripts or proof of training (POT) due to a student's financial obligations. All students are entitled to receive their academic records regardless of payment status.

22. COMPLAINT PROCEDURES

A student or any member of the public may file a complaint about this institution with the Bureau for

Private Postsecondary Education by calling **(888)370-7589** or by completing a complaint form, which can be obtained on the bureau's internet Web site (www.bppe.ca.gov)

Empresarios Barber College LLC is committed to providing a fair, safe, and respectful learning environment. Students have the right to express concerns, file complaints, and request resolution without fear of retaliation.

Student Rights

Students have the right to:

- Be treated with dignity and respect
- Learn in a safe and professional environment

- Receive accurate information about school policies and requirements
- Access their educational records
- Express concerns or complaints without intimidation or retaliation
- File a grievance or complaint with the institution
- File a complaint with the Bureau for Private Postsecondary Education (BPPE) **at any time**

Internal Grievance Procedure

Step 1 – Informal Resolution

Students may bring concerns to an instructor, the Administrative Office, or the Chief Academic Officer. The institution will attempt to resolve the issue promptly and informally when possible.

Step 2 – Formal Written Grievance

If the concern is not resolved informally, the student may submit a written grievance to:

Empresarios Barber College LLC
 Attn: Administration / Chief Academic Officer
 35 S. 3rd Street
 Patterson, CA 95363
 Email: info@empresariosbarber.college

The written grievance should include:

- Student name
- Date of submission
- Description of the issue
- Any supporting documentation

The institution will review the grievance and respond in writing within **10 business days**.

Step 3 – Appeal Process

If the student disagrees with the resolution, the student may submit a written appeal to the Chief Executive Officer within **5 business days** of the decision. A final written determination will be issued within **10 business days**.

Non-Retaliation Statement

Empresarios Barber College LLC strictly prohibits retaliation against any student who submits a complaint or grievance internally or with the Bureau.

External Complaint

Students or members of the public may file a complaint with the Bureau for Private Postsecondary Education at:

Bureau for Private Postsecondary Education
1747 N. Market Blvd., Ste. 225
Sacramento, CA 95834
Website: www.bppe.ca.gov
Telephone: (888) 370-7589

23. FINANCIAL AID

Financial Aid

Empresarios Barber College LLC does **not** participate in federal or state financial aid programs. If a student obtains a loan to pay for their education, the student is responsible for repaying the full amount of the loan plus any interest, less the amount of any refund. If the student defaults on a federal or state loan, both the following may occur:

1. The federal or state government or a loan guarantee agency may take action against the student (such as garnishing wages or withholding tax refunds).
2. The student may not be eligible for additional federal student financial aid until the loan is repaid.

Students are encouraged to speak with the school administration about available **payment plan options** to meet tuition obligations

Student Loans and Financial Aid Disclosure

(CEC §94909(a)(11))

If a student obtains a loan to pay for an educational program, the student will have to repay the full amount of the loan plus interest, less the amount of any refund.

If the student receives federal student financial aid funds, the student is entitled to a refund of the moneys not paid from federal student financial aid program funds.

Empresarios Barber College LLC does not currently participate in federal financial aid programs. However, the above disclosures are required by state law and apply if the student chooses to obtain any private or personal loan to cover educational costs

24.Accreditation Status

Empresarios Barber College LLC and its Barbering Program are not accredited by an accrediting agency

recognized by the United States Department of Education.

The following limitations apply to the unaccredited degree program:

- A degree from an unaccredited institution may not be recognized for some employment positions, including, but not limited to, positions with the State of California.
- Students enrolled in an unaccredited institution are not eligible for federal financial aid programs.
- Although the Barbering Program is designed to prepare students for licensure by the California

Board of Barbering and Cosmetology, licensure eligibility is determined by the Board and not dependent on accreditation. Empresarios Barber College LLC does not currently participate in state or federal financial aid programs.

25. CONTACT INFORMATION

**Empresarios Barber College LLC
28 S Del Puerto Ave, Patterson, CA 95363**

Email:

Empresarios.edu@gmail.com \ Phone: (209) 894-2262

Website: www.empresariosbarber.college

26 . CATALOG UPDATE STATEMENT

This catalog is updated annually pursuant to 5, CCR §71810(a). Any changes to educational programs, educational services, procedures, or policies required to be included in the catalog by statute or regulation are reflected at the time they are made

through supplements or inserts accompanying the catalog.

27.Student Records and Transcripts Policy

(CEC §94900; 5 CCR §71810(b)(15) and §71920)

Empresarios Barber College LLC maintains student records in accordance with state law to ensure the accuracy, integrity, and long-term availability of required information.

Retention of Student Records

The institution maintains **all required student records for a minimum of five (5) years** from the student's date of completion or withdrawal, as required by **5 CCR §71920**. Records maintained for five years include, but are not limited to:

- Enrollment agreements
- Student applications
- Learning assessments and evaluations
- Financial records
- Attendance records
- Signed disclosures and policies
- Progress evaluations
- Counseling, probation, and disciplinary records

These records may be stored electronically or in secure physical files and are maintained in a manner that ensures confidentiality and protection against loss, damage, or unauthorized access.

Transcripts Maintained Indefinitely

Empresarios Barber College LLC maintains an official transcript for each student indefinitely, regardless of the student's completion status, in compliance with **CEC §94900(b)**.

The transcript includes:

- Student name and contact information
- Program name and total hours

- Dates of enrollment
- Courses completed and hours earned
- Grades and evaluations
- Final status (completed, withdrawn, terminated)

Transcripts are stored securely in both digital and physical formats to ensure permanent retention.

Access to Student Records

Students have the right to review their educational records by submitting a written request to the Administrative Office. Records will be made available within **five (5) business days** of the request.

Copies of records may be provided upon request. A reasonable fee may be charged for duplicate copies.

Replacement or Duplicate Transcripts

Students may request an official transcript at any time by contacting the Administrative Office. A transcript request form and applicable fees may be required for processing.

28. CATALOG DISTRIBUTION STATEMENT

In accordance with CEC §94909(a) and §94909(c), Empresarios Barber College LLC provides a copy of the current school catalog to all prospective students prior to enrollment. The catalog is made available both digitally via email and in hard copy upon request at the institution's administrative office. Any interested person may request a copy by contacting the school through email, in person, or by phone.

29. BANKRUPTCY DISCLOSURE STATEMENT

Empresarios Barber College LLC does not have a pending petition in bankruptcy, is not operating as a debtor in possession, has not filed a petition within the preceding five years, and has not had a petition in bankruptcy filed against it within the preceding five years that resulted in reorganization under Chapter 11 of the United States Bankruptcy Code (11 U.S.C. Sec. 1101

et seq.). In accordance with CEC §94909(a) and §94909(c), Empresarios Barber College LLC provides a copy of the current school catalog to all prospective students prior to enrollment. The catalog is made available both digitally via email and in hard copy upon request at the institution's administrative office. Any interested person may request a copy by contacting the school through email, in person, or by phone.

30. Notice to Prospective Degree Program Students

OFFICE OF STUDENT ASSISTANCE AND RELIEF (OSAR) NOTICE

The Office of Student Assistance and Relief is available to support prospective students, current students, or past students of private postsecondary educational institutions in making informed decisions, understanding their rights, and navigating available services and relief options. The office may be reached by calling (888) 370-7589 or by visiting www.bppe.ca.gov.”

31. Class Schedules

**Empresarios Barber College LLC
Barbering Program – 1,000 Hours**

Program Schedules & Length

Schedule	Weekly Hours	Total Weeks	Days & Times
Full-Time (Day)	34 hrs/week*	30 weeks**	Mon–Fri, 9:00 AM – 4:30 PM
Full-Time (Evening)	34 hrs/week*	30 weeks**	Mon–Fri, 11:30 AM – 7:00 PM
Part-Time (Morning)	20 hrs/week	50 weeks***	Mon–Fri, 9:00 AM – 1:00 PM
Part-Time (Evening)	20 hrs/week	50 weeks***	Mon–Fri, 3:00 PM – 7:00 PM

Notes

- Full-time schedules include a **30-minute lunch break** (non-clocked).
- ** Full-time schedules include **two 15-minute breaks per day**.
- *** Part-time schedules include **one 15-minute break**.

32.EMPRESARIOS BARBER COLLEGE LLC **School Catalog and Pre-Enrollment Disclosures** **Acknowledgement**

State Licensing Requirements: I understand the State of California licensing requirements as set forth in the school's catalog.

Satisfactory Academic Progress Policy (SAP): I understand the policy set forth in the catalog.

Course Outline: I understand the Barbering Program's Course Outline as set forth in the catalog.

Program outcomes and performance data for the State of California, available at: www.empresariosbarber.college

I have viewed the California State Board of Barbering & Cosmetology Act & Regulations

Booklet electronically at: https://www.barbercosmo.ca.gov/laws_regs/act_regs.pdf
Clery Act disclosures and Drug and Alcohol Policy disclosures are available on the school's website.

Student Name (Print): _____
Date: _____

Student Signature: _____

Parent/Guardian Signature (if applicable): _____
Date: _____

Student Acknowledgement

I hereby acknowledge that I have received and read the **Empresarios Barber College LLC Catalog** and understand the information contained within.

Student Name (Print): _____

Student Signature: _____

Date: ____ / ____ / ____

School Certification

I hereby certify that the student named above has been provided a copy of the **Empresarios Barber College LLC Catalog** prior to signing the Enrollment Agreement.

Adam Vargas, School Director

Signature: _____

Date: ____ / ____ / ____